2026 Camp Zanika
Working at Camp info

PROGRAM

Zanika Lache is a traditional camp offering five main program areas including Archery, Tripping (Hiking - Backpacking), Ropes Course, Waterfront, and Arts & Crafts. Hiking and overnight backpacking trips are a standard part of the camp program and staff must bring appropriate clothing. All equipment is provided; however, you may bring your own backpack or personal supplies.

LAKE WENATCHEE AREA

Camp Zanika Lache is about 30 minutes from Leavenworth, WA, a small tourist town. This Bavarian village has grocery stores, ice cream, pizza, gift shops, banks/cash machines, and plenty of restaurants. There are plenty of recreational opportunities in the area including golfing, mountain biking, rock climbing, hiking, kayaking/rafting, backpacking, fishing, and more.

DATES

Prior to the start of camp, all staff goes through an extensive orientation program to better prepare them for life at camp. Staff members are typically contracted for 11 weeks, starting with your orientation start date and ending August 24 at 5 pm. We have different arrival times for position listed below

Positions	Date	Time
Head Cook	June 7th	By Noon
Trip and Travel Director	June 8th	By Noon
Waterfront Director, Assistant Cook	June 8th	By Noon
Ropes Course Director	June 9th	By Noon
Lifeguards, Kitchen Assistants	June 14th	By Noon
Unit Directors	June 8th	By Noon
Archery Director	June 9th	By Noon
Arts & Crafts	June 9th	By Noon
Nature Director, Fishing Director	June 11th	By Noon
Cabin Counselors,Leadership Directors,Yoga/Dance instructor	June 14th	By Noon
Dishwashers	June 17th	By Noon

Last Day of Camp

August 24th is the tentative last day of camp. Paychecks will not be passed out until staff living areas, the retreat, and any mess caused by staff are cleaned up. If you need to stay a few days after August 24th please make arrangements with the Camp Director.

Special Occasions/Time Off

Summer is a busy time for everyone, if you have special dates that you need off please let us know before you come to camp.

TRANSPORATION
Camp Zanika does not compensate for travel expenses. The nearest international airport is Sea-Tac (2 hours away). A smaller airport and bus station is in Wenatchee, and Amtrak station in Leavenworth. If you are arriving by plane, train, space shuttle, or bus and need to be picked up, we are more than happy to work out an arrangement. Please make sure your travel date is before your camp orientation date. Please communicate with the Camp Director about your travel plans ahead of time.

DIETARY NEEDS
We try best to accommodate any medical and religious dietary restrictions. Vegetarian meals are available at every meal for those who make requests in advance. Some dietary restrictions *may* require supplementary food be brought to camp.

PEANUTS, TREE NUTS, AND NUTS IN GENERAL
At Camp Zanika we strive to be peanut & tree nut free, for the safety and well being of our campers and staff with allergies. Be sure to leave any items that may contain nuts or be processed in nut facilities at home. Also let anyone who might be sending you packages know, so that they don't send nut contaminated goodies.

CAMP NAMES
It is a Zanika Lache tradition that all staff members select an alternate "camp name" for the summer. Many staff select names that reflect their personality, symbolize something important to him/her, or are just fun! These camp names are a cool tradition that kids love. Fellow staff will undoubtedly help you choose a name if you don't come up with one, but don't be pressured to choose a name you don't like.

CAMP STORE
The camp store has items such as postcards, stamps, souvenirs, gifts, batteries, insect repellent, and snack items, etc. Camp Store accounts must be paid in full before you receive your final paychecks.

HOUSING
Staff live in rustic but beautiful log cabins with around 8 campers. We have cabins with electricity and without electricity. Wall tents, where some directors live, are large canvas tents on wood platforms and have 2-8 beds. Limited modern housing is available for 4-6 Directors. Convenience exists where it counts... The Bathhouses! They have electricity, private shower stalls, hot water, ect

MAIL
Camp Zanika or Camp Fire NCW is not responsible for any lost mail. Be cautious when having valuables sent to this address. Packages sent to staff will need to be checked for peanuts- we ask you keep packages from your family at a minimum, campers are not allowed to have gift packages. Be sure to leave your summer address with your family and friends. Please do NOT order catalogs using the camp address.

Your name and or camp name
Camp Zanika Lache
16400 Cedar Brae Rd.
Leavenworth, WA 98826

The above address is for summer camper/staff mail only. Please use the Camp Fire office address for buisness related use before and after camp season:

Camp Fire NCW
P.O. Box 1734
Wenatchee, WA 98807-1734

LAUNDRY
Washers, dryers and all-purpose laundry detergent are provided for staff use. Bring dryer sheets if you wish. Please mark your clothing with a laundry marker, as we are not responsible for lost clothing or misplaced staff shirts.

MOSQUITOES
Since there may be mosquitoes waiting for your arrival, be sure to bring a good mosquito repellent. There are a variety of repellents ranging from 100% Deet to all-natural Deet free which includes products such as Skin So Soft. When purchasing repellent pay attention to how often you must re-apply. Many of the natural products require that you re-apply every 1-2 hours. This can be inconvenient at times, hard to remember, and also requires using more repellent. A product containing 30% Deet is a good compromise to keep the bugs away all day.

PAYCHECKS
You will be paid by check twice, mid-July and the end of the season. Sorry, no cash "advances."

CELL PHONES
Cell phones are allowed, but only in staff areas, they are not allowed around campers, even as alarm clocks.

BUSINESS PHONE:
The Camp Fire office phone, located in Wenatchee, is (509) 663-1609.

PERSONAL COMPUTERS/ELECTRONICS
Staff may bring their personal computers at their discretion. Camp Zanika is not responsible for lost or broken electronics, or their charging cords. Staff electronics can only be used in staff only areas, our staff retreat does have Wi-Fi. **LABEL YOUR CHARGERS** & **CORDS!!** No seriously. 30 staff, limited outlets, everyone trying to charge a phone or computer, things get confusing, label!

STAFF RETREAT:
This room in the lodge is JUST FOR STAFF. It is a place to go when you have a break and it's away from campers. You will have a small area to keep supplies and snacks. Nothing fancy, but a place to get away. A refrigerator, stove, microwave, sink, etc. is provided for mid-day or late night snacking. A plastic container is advisable to keep critters away from your snacks. **Please do not carve your name into the furniture. Video game systems are not allowed in the staff retreat**

WEATHER
Zanika Lache is located in the foothills of the Cascade Mountain Range in the Wenatchee National Forest. The elevation is around 2,000 feet. Our hiking, camping, and backpacking trips are in several locations with elevations as high as 8,000 feet. Weather in the mountains is variable and can change quickly. The challenge is to not over-pack, yet be prepared for a variety of weather conditions ranging from 30 - 90 degrees on mountain peaks to 70 -90+ degrees in town. On average, the temperature range at camp is 60 - 85 degrees. Mornings and evenings can be cool; however, the days are typically warm. Fortunately, it does not rain much in the Wenatchee National Forest but be prepared for anything and wear the proper clothing.

LUGGAGE
Space and storage in your cabin or wall tent is limited, so pack carefully. Chances are you will need far less clothing and equipment than you realize. **A footlocker or a hard plastic container** that you can lock for security is a great idea! Be sure to mark your belongings!

WHAT TO BRING:

- All staff members will be given 2 staff T-shirts, you will be asked to wear it the days parents are in camp along with jeans or appropriate shorts (ragged or tattered jeans are not ok). Staff and campers are expected to wear blues and whites for Friday Dinner and Council fire.
- Shorts and shirts appropriate for outdoor settings
- Underwear and socks-including hiking socks
- Long pants/ jeans
- Warm sweaters, jackets (fleece), and sweatshirts
- Swimsuit (no string bikinis, bandeau tops, or halter tops)
- Shoes (several pairs/ types are useful): Sturdy shoes for walking, hiking boots if you have them, athletic type shoes, shower shoes. **Opened toed sandals are only allowed on the waterfront, or in the shower.**
- Hats (for sun or fun)
- Sleeping bag and pillow
- Extra blanket(s) if you tend to get cold easily
- Towel(s), wash cloths
- Headlamp or Flashlight and batteries/extra bulb
- Alarm clock (non-electric) Cell Phones do not count as alarm clocks
- Clipboard, paper and pens, stationary and stamps
- Laundry bag or basket
- **Pajamas/ appropriate sleeping attire**
- Water bottle
- Toiletries, i.e. soap, shampoo, toothpaste, lotion, etc.
- Sunscreen & good bug repellent at least 30% deet
- Backpack or pack of some kind
- All jeans and shorts must be appropriate and not show anything you wouldn't want your imaginary conservative grandmother to see.
- All shirts, tops, dresses must be appropriate for working with children

Optional:

- Snacks you might want during the week (left in a sealed container in the staff retreat)
- Camera
- Resource books, children's story or songbooks
- Sunglasses
- Musical instruments appropriate for camp, and that you wouldn't mind getting a little dinged
- Dress-up items (for skits and a nice outfit for an evening program)- check out our themed weeks
- Small rug for your bunk area
- Foot locker or hard plastic container- locking, best way to keep your belongings together and safe.
- Mattress cover (for extra comfort, mattresses are plastic covered foams)

DO NOT BRING:

- Weapons (Knives, guns, spears) *if you are questioning whether or not something would be considered a weapon, just don't bring it.
- Candles, lanterns requiring liquid fuel
- Expensive jewelry
- Irreplaceable sentimental items
- Drugs, incense, cigarettes, alcohol or anything else illegal on federal land (Just because something is legal in Washington State doesn't mean it is legal on federal land and/or at camp)
- Large amounts of money
- Electronic games or game units
- Pets or living things (this includes, but is not limited to: fish, turtles, cats, dogs, guinea pigs, goats, sea monkeys)
- Personal Sporting Equipment

* Camp Zanika is not responsible for the return of items forgotten at camp.